



## Class Teacher Job Description with TLR2a responsibilities

| Job purpose               | This position will play a crucial role in supporting the school's ongoing commitment to excellence in curriculum development, teaching, learning, and assessment. The successful candidate will work collaboratively with the senior leadership team, subject leaders, and teaching staff to ensure high standards of teaching and learning across the school, with a particular focus on foundation subjects. Regular time to support the candidate with additional leadership responsibilities will be given.<br>The successful candidate will have a class responsibility and be expected to deliver consistently high-quality teaching to pupils within the school and to carry out other such associated duties as are reasonably assigned by the Headteacher and to share best practice across the school. The post holder would be expected to apply all policies within the school and to uphold high standards of work ethic and professionalism at all times. |  |
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| Responsible to:           | Headteacher and Deputy Headteacher  |  |
| Key Responsibilities      |   |  |
| Classroom Teacher         | <ul> <li>In addition to the responsibilities of class teacher as set out in the teachers' pay and conditions document you will also undertake the following duties and responsibilities.</li> <li>To monitor and report to parents on the progress of pupils.</li> <li>To assess pupils' achievements and progress in accordance with arrangements agreed within the school.</li> <li>To promote and safeguard the emotional, physical, academic and social welfare of all children across the school.</li> <li>To ensure that the needs of all pupils are met through highly effective teaching.</li> </ul>  |  |
| Curriculum<br>Development | <ul> <li>Collaborate with the Headteacher and senior leadership team to continue to implement and evaluate the school's curriculum, ensuring alignment with national standards and the school's vision and values.</li> <li>Support the Leadership Team in the development and implementation of innovative teaching and learning strategies to ensure pupil engagement and attainment.</li> <li>Monitor and review curriculum provision, identifying areas for improvement and implementing necessary changes across subjects.</li> </ul>  |  |
| Teaching and<br>Learning  | <ul> <li>Model excellent teaching practice through regular classroom teaching, demonstrating effective pedagogy and adaptive strategies.</li> <li>Provide coaching, mentoring, and support to teaching staff to improve teaching quality and pupil outcomes.</li> <li>Support the Senior Leadership Team to conduct regular observations and assessments of teaching practice, providing constructive feedback and implementing targeted interventions where necessary.</li> </ul>  |  |





| Assessment and<br>Data Analysis | <ul> <li>Support the Deputy Headteacher in the full implementation of the school's assessment system to track pupil progress and attainment effectively.</li> <li>Support the Deputy Headteacher to analyse assessment data to identify trends, strengths, and areas for development, informing strategic decision-making and intervention strategies.</li> <li>Support staff in using assessment data to inform their planning and instructional practices.</li> <li>Further develop the assessment of the foundation subjects to enable leaders and teachers to evidence standards.</li> </ul> |
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| Leadership and<br>Management    | <ul> <li>Work collaboratively with subject leaders to set high expectations for teaching and learning in foundation subjects, providing guidance and support as needed.</li> <li>Lead and manage specific projects or initiatives as directed by the Headteacher, contributing to the school's continuous improvement agenda.</li> <li>Actively participate in staff meetings, professional development activities, and school events, promoting a positive and inclusive school culture.</li> </ul>   |
| Additional Duties               | <ul> <li>Undertake any other duties as reasonably requested by the Headteacher in line<br/>with the role of a senior leader in a primary school.</li> </ul>  |